

Mirror Stage: Theatre That Gets People Talking

Are you passionate about reflecting the diversity of the community onstage? Do you want to challenge assumptions, bias, and prejudice, while encouraging more thoughtful reflection on today's issues?

Mirror Stage seeks enthusiastic, responsible, collaborative advocates to join the board of directors.

Ideal candidates are positive, detail-oriented, and tech-savvy, with the time and commitment to make a difference. Mirror Stage is seeking to expand our Asian/Pacific Islander, Latinx and Indigenous/First Nations community connections, as well as increase trans*, queer, non-binary, and differently-abled representation on the board.

Priority skills include: community outreach, resource development, and finance. Media, political, and corporate philanthropic affiliations are also sought.

Board Member Responsibilities:

- Setting policy
- Supervising and evaluating operations in a financially, ethically and artistically sound manner
- Representing Mirror Stage in the community and building enthusiasm for Mirror Stage programs
- Promoting attendance at Mirror Stage productions, programs and events
- Recruiting new board members, advisors and supporters
- Identifying, cultivating, soliciting and/or stewarding the relationships and resources needed—financial, personnel and other—to produce high-quality professional theatre productions

****Experience working in the arts, social justice, or nonprofits a plus, but not required.****

As the governing board for a small, emerging arts organization, this is a working board, with each board member expected to play an active role. The board culture is fairly informal and collegial. Mirror Stage offers clearly defined expectations, a promise of no breakfast meetings, and a lot of fun with some terrific people.

Mission

Mirror Stage uses the power of theatre to challenge assumptions, bias and prejudice, increasing equity and inclusion while encouraging more thoughtful reflection on today's issues.

Vision

To reflect the diversity of our community on stage in high quality, progressive, thought-provoking productions that play it smart without always playing it safe. Mirror Stage nurtures unique artistic voices while providing opportunities for newly emerging artists to work alongside more seasoned professionals. With the goal of increasing empathy, understanding and social justice, Mirror Stage opens doors to new ways of seeing and thinking—entertaining while it enlightens—and brings us to a place of common understanding.

Values

- **Challenge:** We focus on thought-provoking, progressive, risky, timely, and inspiring work—theatre that gets people talking as well as thinking.
 - **Integrity:** We practice the highest standards of excellence, ethics, and professionalism in all interactions. **We are committed to diversity at all levels: on our stage, in our audience, on our staff, and within our leadership.**
 - **Partnership:** We collaborate with audience and community members to find the best path forward and create positive change.
 - **Respect:** We cultivate and nurture an atmosphere of respect and inclusiveness, embracing differing strengths, skill sets, cultures and abilities.
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If you think you'd make a good candidate, we'd love to hear from you. Candidates from traditionally under-represented backgrounds and communities are encouraged to apply.

More information at <https://mirrorstage.org/support/board>